

PUBLIC NOTICE N° 035/2017 – VICE-PRESIDENCY OF PEOPLE MANAGEMENT (PROGESP)
PUBLIC COMPETITIVE SELECTION PROCEDURE INVOLVING EXAMINATIONS AND QUALIFICATIONS FOR ADMISSION INTO THE POSITION OF HIGHER EDUCATION PROFESSOR IN THE FOLLOWING CLASSES: ADJUNTO-A, ASSISTENTE-A AND AUXILIAR

THE VICE-PRESIDENT OF PEOPLE MANAGEMENT OF THE UNIVERSIDADE FEDERAL DO RIO GRANDE DO NORTE, in the use of her duties according to Ordinance (Portaria) n° 1270/95-R, of October 23rd, 1995, and taking into account what is established by Article 53rd of Law 9394/96, of December 20th, 1996, the Resolution n° 110/2008-CONSEPE, of June 10th, 2008, the Resolution n° 115/2014-CONSEPE, of June 17th, 2014, the Resolution n° 089/2015-CONSEPE, of June 16th, 2015, the Resolution n° 131/2015-CONSEPE, of September 22nd, 2015, the Resolution n° 182/2015-CONSEPE, of November 17th, 2015, the Resolution n° 205/2015-CONSEPE, of December 8th, 2015, the Resolution n° 011/2016-CONSEPE, of March 1st, 2016, the Resolution n° 102/2016-CONSEPE, of June 21st, 2016, the Resolution n° 127/2016-CONSEPE, of August 25th, 2016, the Resolution n° 227/2016-CONSEPE, of December 13th, 2016, the Resolution n° 228/2016-CONSEPE, of December 13th, 2016, the Resolution n° 080/2017-CONSEPE, of June 27th, 2017, the resolution n° 136/2017-CONSEPE, of October 17th, 2017, the Resolution n° 171/2017-CONSEPE, of November 7th, 2017, the Resolution n° 172/2017-CONSEPE, of November 7th, 2017, the Resolution n° 173/2017-CONSEPE, of November 7th, 2017, the Provision n° 009/17-R, of November 8th, 2017 and the Provision n° 010/17-R, of November 8th, 2017; announces the opening of registration for the Public Competitive Selection Procedure involving Examinations and Qualifications for Admission into the Civil Service, according to Law 12772, of December 28th, 2012, and the Rules of Public Competitive Selection Procedures, established by Resolution n° 167/2017-CONSEPE, of October 31st, 2017, which is considered to be an integral part of this public notice, available on the websites www.progesp.ufrn.br and www.sigrh.ufrn.br.

1. OF THE PRELIMINARY PROVISIONS

1.1. The activities related to the position of Higher Education professor involve working with teaching, research, extension as well as administrative activities, according to the institution's need as expressed in the professional action expectation and in the statement of work to be decided by the employee's working unit.

1.2. The position of Higher Education professor is governed by Law 12772, of December 28th, 2012.

1.3. To the employees occupying the positions of Higher Education Career, it shall be applied the duties and prohibitions listed in articles 116th and 117th of Law 8112/90.

1.4. Any interested person may contest/object to this Public Notice, in whole or in part, within 10 (ten) days, starting from its publication in the Official Journal of the Union (DOU), and the duly grounded request must be addressed to and delivered at the Vice-Presidency of People Management (PROGESP) (BR 101, Campus Universitário, Prédio da Reitoria – Lagoa Nova – Natal/RN, CEP 59078-900), or through the following e-mail address: concursos@reitoria.ufrn.br. The impugnation request shall be analyzed within 5 (five) days, or within 10 days at most.

1.5. Save for the cases of material error, of indispensable adequacy to the legislation or motivated by a legal decision, the rules of this Public Notice shall not be changed after the beginning of the period for the preliminary registration in what relates to the position's requirements, to the contents of the examinations, to the criteria for evaluating the examinations and for approval to the subsequent stages.

1.6. The contents of the examinations, the list of themes of the didactic examination and the professional action expectations of all the fields of knowledge of this Public Notice shall be made available in the electronic pages <http://www.progesp.ufrn.br> (Menu Concursos) and <http://www.sigrh.ufrn.br> (Menu Concursos) at the probable date of **November 27th, 2017**.

2. OF THE PLACES

2.1. There are **76 (seventy-six)** places for Higher Education professor, distributed by working Unit, area, position/class/standard, working regime and requirements for applying to the position, according to the DISTRIBUTION TABLE – ANNEX I of this Public Notice.

3. THE SALARY

3.1. The salary shall be in the initial classes and levels of the career, according to the following table:

Title	Working Regime	Minimum Degree for Applying	Basic Salary	Retribution for Degree	Meals Allowance	Total
Adjunto-A	Exclusive Dedication	Doctoral Degree	BRL 4,455.22	BRL 5,130.45	BRL 458.00	BRL 10,043.67
Adjunto-A	40 hours	Doctoral Degree	BRL 3,121.76	BRL 5,130.45	BRL 458.00	BRL 8,710.21
Assistente-A	Exclusive Dedication	Master's Degree	BRL 4,455.22	BRL 2,172.21	BRL 458.00	BRL 7,085.43
Auxiliar	20 hours	Specialization	BRL 2,236.30	BRL 189.07	BRL 229.00	BRL 2,654.37

3.2. If the candidate is already a public employee, and provided that the accumulation of positions as established by the Constitution is permitted, the candidate shall be entitled to receive only one meals allowance, which shall be chosen by the candidate, according to article 3rd, single paragraph, of Decree n° 3887, of August 16th, 2001.

4. OF THE PLACES RESERVED TO PEOPLE WITH DISABILITIES

4.1. Of the total of places reserved to each position, 20% shall be selected according to §2nd, Article 5th, of Law 8112/90 and of Decree n° 3298/99.

4.2. In the event that the application of the percentage of the previous item results in a fractional number, this shall be increased up to the first subsequent integer number, provided that it does not exceed the 20% of the places available, under the terms of §2nd of Article 5th, of Law 8112/90 and §2nd of Article 37th of Decree n° 3298/99.

4.2.1. The reservation of places to people with disabilities does not apply in the case of positions which have less than 05 (five) places available.

4.2.2. If new places are made available, this Institution, applying the percentage of 20% (twenty percent) of the places for people with disabilities, shall reserve the 5th (fifth) place of each Field of Knowledge, as anticipation of the right of reservation to the person with disability.

4.3. It shall be considered a person with disability the one who falls under the categories established in Article 4th of Decree nº 3298/99 and in the Precedent (Súmula) nº 377 of the Superior Court of Justice (STJ).

4.4. The candidate with disability must declare his/her condition at the moment of registration.

4.4.1. The candidate who does not declare his/her condition of person with disability at the moment of registration shall lose the right to run to the places reserved to people with disability.

4.5. The person with disability, save for the special conditions established in Decree nº 3298/99, shall be regarded as a regular candidate with respect to the content of the examinations, the evaluation and the other approval criteria, the time and place where the examinations will take place, and to the minimum score required for all the other candidates.

4.6. The candidate who declares him/herself as a person with disability, if approved in the competitive selection procedure, shall be included in a specific list and also in the general classification list of the candidates to the position/specialty of his/her choosing.

4.6.1. Before the homologation of the competitive selection procedure's final result, the candidate must undergo a medical inspection promoted by UFRN/SIASS's Official Health Board, which must be booked in advance, and which shall have a final decision on his/her characterization or not as a person with disability, and as to his/her relevant level, with the purpose of verifying whether his/her disability makes him/her eligible to run to the places reserved to candidates in such conditions.

4.6.1.1. The candidate shall go to the medical inspection contained in section 4.6.1. at his/her own expense.

4.6.2. The candidate who is not considered a person with disability by UFRN/SIASS's Official Health Board, under the terms of Decree nº 3298/99, shall be included only in the general classification list.

4.6.3. Failure to attend to the above mentioned summoning shall result in the loss of the right to the places reserved to the candidates in such conditions.

4.6.4. The candidate must attend to UFRN/SIASS's Official Health Examination carrying a medical report that attests his/her type of disability, with express reference to the corresponding code of the International Classification of Diseases.

4.6.5. Failure to comply with the previous sections shall result in the loss of the right to the places reserved to the candidates in such conditions.

4.7. The places defined in section 4.1 which are not filled on account of the lack of candidates with disability, of failure in the competitive selection procedure or in the Medical Examination, shall be filled by the other candidates, provided that the general order of classification per position/specialty is observed.

4.8. ABOUT THE REQUEST OF ADDITIONAL TIME FOR THE COMPLETION OF THE EXAMINATION

4.8.1. The **candidate with disability** who registers to run to the places of this Public Notice just as the other ordinary candidates and needs **additional time** for the completion of the written examination must indicate his/her need at the moment of registration and deliver at PROGESP's Coordination of Competitive Selection Procedures (BR 101, Campus Universitário, Prédio da Reitoria – Lagoa Nova – Natal/RN, CEP 59078-900), during business days, at the time from 7:00 a.m. to 7:00 p.m., in person or by means of an attorney, in the period from **December 1st, 2017 to December 29th, 2017**, a simple photocopy of the Identification document with photo, together with a medical report issued by a specialist in the field of his/her disability, with express reference to the corresponding code of the International Classification of Diseases, which attests the need of additional time, as established by §2nd of article 40th of Decree nº 3298, of 1999.

4.8.2. The documentation specified in section 4.8.1. may also be forwarded by courier (SEDEX) to the Coordination of Competitive Selection Procedures (BR 101, Campus Universitário, Prédio da Reitoria – Lagoa Nova – Natal/RN, CEP 59078-900), provided that the maximum deadline for posting, which is **December 29th, 2017**, is observed.

4.8.3. The medical report shall be valid only for this public competitive selection procedure and shall not be returned, and the candidate shall not be entitled to any photocopy of this documentation.

5. PLACES RESERVED TO BLACK CANDIDATES

5.1. Of the places reserved to each position/specialty and of the places which may eventually be created during the period of validity of the competitive selection procedure, 20% shall be occupied under the form of Law 12990, of June 9th, 2014.

5.1.1. If the application of the percentage defined in section 5.1 of this Public Notice results in a fractional number, such number shall be increased up to the first subsequent integer number, in the case of a fraction equal to or higher than 0.5; or reduced down to the previous integer number, in the case of a fraction lower than 0.5, under the terms of §2nd of article 1st of Law 12990/2014.

5.1.2. There shall only be immediate reservation of places for the candidates who declare themselves as Black or Brown in the positions/specialties with the number of places equal to or higher than 3 (three).

5.1.3. In order to run to the reserved places, the candidate must, at the moment of registration, choose to run to the places reserved to Black, filling the self-declaration form stating that he/she is Black or Brown, according to the color or race definition used by the Foundation Brazilian Institute of Geography and Statistics (IBGE);

5.1.4. The self-declaration shall be valid only for this public competitive selection procedure.

5.1.5. The information provided at the moment of registration are the sole responsibility of the candidate, and he/she must be responsible for the provision of false information.

5.1.5.1. If it is verified that the candidate provided a false declaration, he/she shall be eliminated from the competitive selection procedure and, if he/she has been appointed, shall be subject to the annulment of his/her hiring to the public service or job, after an administrative procedure which shall ensure him/her the possibility of contesting the allegations and of having a broad defense, with the possibility of receiving other relevant penalties.

5.1.6. The Black candidates shall run simultaneously to the places reserved to people with disabilities, if they meet this condition, and to the places reserved to the broad competition, according to their rank in the competitive selection procedure.

5.1.6.1. The Black candidates approved within the number of places reserved to the broad competition shall not fill the places reserved to Black candidates.

5.1.7. In the event a Black candidate approved to a reserved place gives up, the place shall be filled by the Black candidate ranked next.

5.1.7.1. If there are not enough Black candidates approved to fill the reserved places, the remaining places shall be reverted to the broad competition and shall be filled by the other approved candidates, according to the order of classification (ranking) in the competitive selection procedure.

5.1.8. The appointment of the candidates approved shall observe the criteria of alternation and proportionality, which take into consideration the proportion between the total number of places and the number of places reserved to candidates with disabilities and to Black candidates.

5.1.9. The **tentative list** of the candidates who declared themselves as Black or Brown, under the form of Law 12990/2014, shall be publicized on the electronic websites <http://www.progesp.ufrn.br> (Menu Concursos) and <http://sigrh.ufrn.br> (Menu Concursos), on the probable date of **January 3rd, 2018**.

5.1.10. The candidate may, in the period from **January 4th, 2018 to January 5th, 2018**, contest the mentioned list, through the e-mail concursos@reitoria.ufrn.br, or in person or by an attorney at the Coordination of Competitive Selection Procedures of the Vice-Presidency of People Management (BR 101, Campus Universitário, Prédio da Reitoria – Lagoa Nova – Natal/RN, CEP 59078-900), from 7:00 a.m. to 7:00 p.m. After this period, requests for reviewing the list will not be accepted.

5.1.11. The **definitive list** of the candidates who declared themselves Black or Brown, under the form of Law 12990/2014, shall be announced on the electronic websites <http://www.progesp.ufrn.br> (Menu Concursos) and <http://www.sigrh.ufrn.br> (Menu Concursos) on the probable date of **January 11th, 2018**.

5.1.12. The candidates who, at the moment of registration, declare themselves apt to run to the places reserved under the form of Law 12990/2014 shall have their names published in a separate list and shall also be included in the general classification list according to their chosen position/specialty.

5.1.13. Before the homologation of the competitive selection procedure's final result, PROGESP shall appoint a special Committee for the assessment of the self-declarations, constituted of 3 (three) members, distributed by gender, color and, preferably, city of birth.

5.1.14. Before the homologation of the competitive selection procedure's final result, the special Committee shall conduct an interview, which shall be summoned in a specific Notice, with all the approved candidates, according to the maximum number of approved candidates (Final Result) defined in section 16.8 of this Public Notice, who are registered to the places reserved to the Black population, with the specific and exclusive goal of assessing the candidate's phenotype.

5.1.15. The candidate shall attend to the interview defined in section 5.1.14 at his/her own expense.

5.1.16. The candidate who is approved to the places reserved to Black, when attending to the interview, shall sign a standard form, in which he/she shall declare him/herself as a Black or Brown person (self-declaration) and hand a 3 X 4 cm color photo, with white background with no retouches, photoshop or the like.

5.1.17. The assessment of the Specific Committee as to the Black condition shall take into account the following aspects:

- a) the information provided at the moment of registration as to the Black condition;
- b) the declaration signed by the candidate at the course of affirmative actions as to his/her Black condition; and
- c) the candidate's phenotype as verified in person by the Committee's members.

5.1.18. The candidate will not be characterized as Black in the following cases:

- a) if he/she does not attend to the interview, according to section 5.1.14;
- b) if he/she does not sign the declaration mentioned in section 5.1.16;
- c) if the Committee considers, by unanimous decision, that the candidate does not fulfill the requirement of color or race.

5.1.19. The special Committee shall prepare an individualized report about the candidate's phenotypic criteria.

5.1.20. In the event of a unanimous decision that does not acknowledge the condition of Black and provided that the candidate does not have a sufficient score to be included in the broad competition list, he/she shall be eliminated from the competitive selection procedure, and he/she shall be entitled to appeal the decision.

5.1.21. The candidate who wishes to file an appeal against the special Committee's decision may be entitled to do it within 48 (forty-eight) hours from the announcement of the list of names on the following websites: Progesp (www.progesp.ufrn.br) and SIGRH (www.sigrh.ufrn.br), by conducting the following procedure:

a) forward the duly grounded request to the e-mail concursos@reitoria.ufrn.br or to deliver it in person or by an attorney at the Coordination of Competitive Selection Procedures of the Vice-Presidency of People Management (BR 101, Campus Universitário, Prédio da Reitoria – Lagoa Nova – Natal/RN, CEP 59078-900), from 7:00 a.m. to 7:00 p.m.

5.1.22. The decision of the Reviewing Committee shall be electronically forwarded to the candidate.

5.1.23. Under no circumstances it shall be accepted a reviewing of an appeal or appealing an appeal.

5.1.24. If the committee verifies that the candidate's declaration is false, it may send the documentation to the Federal Police for analysis of the existence or not of a crime, under the terms of the current criminal legislation.

5.1.25. The non-characterization of the candidate as Black does not constitute a discriminatory act of any nature. It only means that the candidate did not meet the color or race definitions used by the Foundation Brazilian Institute of Geography and Statistics (IBGE), which define the Black race.

5.1.26. The assessment of the special Committee as to the characterization or not of the candidate as Black shall be valid only for this competitive selection procedure.

6. GENERAL PROVISIONS RELATED TO THE REGISTRATION

6.1. The candidate's registration shall imply total and unconditional acceptance of the provisions, rules and instructions contained in this Public Notice and in any complementary Public Notices and rules that may eventually be published in relation to the Public Competitive Selection Procedure object of this instrument.

6.1.1. The candidate must guarantee that he/she fulfills all the requirements of this Public Notice.

6.1.2. The analysis of the compatibility of the related areas listed in Annex I (Places) of this Notice with the candidate's academic history shall only be conducted in the assessment of Qualifications / Academic Degrees and Intellectual Production by the Examining Committee and, later, verified at the moment of taking office, according to section 21 of this Notice.

6.2. In order to register, the candidate must obligatorily have a CPF [Natural Persons Database] Number, identification document and filling all the fields of the Registration Form.

6.2.1. Foreign candidates may request the CPF through the following electronic address:

<http://www.receita.fazenda.gov.br/Aplicacoes/ATCTA/CpfEstrangeiro/fcpfIng.asp>

6.2.2. For the purpose of registration and participation in the competitive selection procedure, the following identification documents shall be accepted:

- a) card issued by a Public Safety Office, by a Military Authority, by an Identification Institute, by a Military Fire Department and by a monitoring authority (order, council, etc);
- b) passport;
- c) Reservist's Certificate;
- d) functional cards of the Public Prosecution Service;
- e) functional cards issued by a public authority which, by Federal Law, may be used as identification;
- f) Employment and Social Security Record book;
- g) National Driver's License, with photo.

6.3. At the moment of registration, the candidate must indicate the position to which he/she is applying, observing what is established in the DISTRIBUTION TABLE – ANNEX I of this Notice, which shall not be changed later under any circumstances.

6.4. The Coordination of Competitive Selection Procedures of the Vice-Presidency of People Management accepts no responsibility for not receiving the online registration request due to reasons such as technical issues with computers, communication failures, communication line traffic jam, as well as other technical issues that prevent the transfer of data.

6.5. The registration requests whose payments are conducted after the date and times established in section 8.1, item “e” of this Notice, will not be accepted.

6.6. The performed registration shall only be validated after the verification of the payment of the registration fee.

6.7. The candidate registered by someone else assumes total responsibility by the information provided, bearing the consequences of occasional errors of his/her representative in the filling and in the submission of the registration form.

6.8. The candidate who uses identification data belonging to third parties in his/her registration shall have his/her registration canceled and will be eliminated from the competitive selection procedure.

6.9. The candidate must perform a single registration, by field of knowledge, according to what is established in Chapter 8 of this Notice.

6.10. If the candidate conducts the payment corresponding to more than one registration, in the same field of knowledge, it shall be validated only the registration corresponding to the last payment conducted.

6.11. The candidate, whether enjoying or not a waiver of the payment of the registration fee, may register to more than one field of knowledge provided that he/she fulfills the requirements of the position and that the periods and times for the examinations do not coincide.

6.11.1 Registration to more than one field of knowledge is the full responsibility of the candidate, and he/she shall deal with the possibility of change in the expected date of the examinations, according to art. 6th, § 5th, of Resolution 167/2017-CONSEPE.

6.12 The registration shall only be validated upon confirmation, by the Coordination of Competitive Selection Procedures of the Vice-Presidency of People Management, that the payment was done.

6.12.1 If the payment is done by a bad check, the Coordination of Competitive Selection Procedures of the Vice-Presidency of People Management shall cancel the candidate's registration.

6.12.2 The candidate who registers to more than one field of knowledge must pay the appropriate registration fees, relative to the fields chosen, for the purpose of validation by the Coordination of Competitive Selection Procedures of the Vice-Presidency of People Management.

6.13 The amount relative to the payment of the registration fee shall not be reimbursed under any circumstances, except in the event of cancellation of the competitive selection procedure, by convenience of the Administration.

6.13.1 If the candidate pays the appropriate amount to more than one registration in the same field of knowledge of the competitive selection procedure, the fee(s) will not be reimbursed.

6.14 All the information provided during the registration process shall be the sole responsibility of the candidate.

6.15 The candidate must obligatorily fill the fields relative to the name (without abbreviating the first and the last name); to the address, including Zip Code – CEP; to the identification document (according to section 6.2.1 of this Notice) and to the Natural Persons Database Number (CPF).

6.16. THE REQUEST FOR SPECIAL CONDITIONS FOR THE EXAMINATIONS

6.16.1. The candidate who needs **special conditions** for the examinations must, at the moment of registration, check the field “Special Conditions” and deliver, **no later than December 29th, 2017**, personally or by means of a constituted attorney, a medical certificate describing his/her situation, with direct reference to the corresponding code of the International Classification of Diseases (ICD), specifying the adequate differentiated treatment, to the Coordination of Competitive Selection Procedures of the Vice-Presidency of People Management (BR 101, Campus Universitário, Prédio da Reitoria – Lagoa Nova – Natal/RN, CEP 59078-900), in business days, from **7 a.m. to 7 p.m.**

6.16.2. The request shall be submitted to UFRN/SIASS's Official Medical Board.

6.16.3. The request for special conditions for the examinations shall be fulfilled in accordance with the criteria of feasibility and reasonableness.

6.16.4. Requests of additional time for the examinations made by candidates who are not disabled (according to what is established in Decree 3298/1999) will not be accepted.

6.16.5. The special condition shall be discarded if the request is not done within the defined deadline.

6.16.6. The candidate who needs to breastfeed during the examinations must take an accompanying person, who shall remain in a room reserved for this purpose and shall be responsible for the child.

6.16.6.1. The lactating candidate who does not take an accompanying person will not be allowed to take the examinations.

6.16.6.2. The time spent by the lactating candidate may be offset up to the limit of one hour.

7. WAIVER OF THE PAYMENT OF THE REGISTRATION FEE

7.1. The candidates covered by Decree 6593, of October 2nd, 2008, which governs Art. 11th of Law 8112, of December 11th, 1990, are entitled to the waiver of the payment of the Competitive Selection Procedure's registration fee, by meeting the following conditions:

- a) to be registered with a regular and updated status into the Single Database for Social Programs of the Federal Government – CadÚnico, defined in the Decree 6135, of June 26th, 2007; and
- b) to be a member of a low-income family, under the terms of Decree 6135, of 2007.

7.2. In order to enjoy such right, the candidate must register from **December 1st, 2017 to December 25th, 2017**, observing the following steps:

- a) visit the website www.sigrh.ufrn.br (Menu Concursos), where the registration form shall be available;
- b) completely fill the Registration Form, according to its instructions, informing the Social Identification Number - NIS;
- c) declare in the Registration Form itself that he/she meets the conditions established in paragraphs “a” and “b” of section 7.1 of this Notice;
- d) send electronically and print the receipt;

7.3 The information provided shall be the sole responsibility of the candidate, and he/she may, at any moment, if acting in bad faith, by making a false statement, be subjected to the penalties defined in law, with the application of what is established in the Single Paragraph of Art. 10th of Decree 83936, of September 6th, 1979, and he/she shall also be eliminated from the Public Competitive Selection Procedure and be held accountable for a crime against the public faith, with the possibility of suffering other legal penalties.

7.4 UFRN shall consult the managing authority of CadÚnico in order to check the truthfulness of the information provided by the candidate.

7.4.1. Each request for waiver of payment shall be analyzed and judged by the managing authority of CadÚnico.

7.5 For the candidate enjoying the waiver of the payment of the registration fee, only the last registration shall be validated.

7.6. The requests for waiver of the payment of the registration fee made by the candidate who performs at least one of the following things shall be discarded:

- a) omit information and/or make them untrue;
- b) fraud and/or forge the information presented;
- c) does not request the waiver within the deadline established in section 7.2;
- d) prove monthly family income higher than three minimum wages, regardless of the alleged reason;

7.7. The Social Identification Number (NIS) mentioned in paragraph “b” of section 7.2 must be in the name of the interested candidate, and the NIS of third parties shall not be accepted.

7.7.1. The number of protocol of registration in the Social Programs of the Federal Government – CadÚnico shall not be accepted, only the definitive Social Identification Number (NIS) shall be accepted.

7.8. The accepted and denied requests for waiver shall be announced on the website www.progesp.ufrn.br (Menu Concursos), starting on **December 26th, 2017**.

7.8.1. Requests for reviewing/appealing the denial of the waiver will not be accepted.

7.9. The candidate whose request for waiver is denied may pay the appropriate fee, according to the ordinary deadline for registration, until **December 30th, 2017**.

8. THE REGISTRATION PROCESS

8.1. Registration will be done, exclusively, through the internet, from **December 1st, 2017 until 11:59 p.m. of December 29th, 2017**, observing the local time and the following procedures:

- a) visit the website www.sigrh.ufrn.br (Menu Concursos), where the candidate may find the Public Notice and the Registration Form;
- b) completely fill the Registration Form according to its instructions;
- c) electronically send the Registration Form;
- d) print the GRU – Union’s Collection Invoice, in order to pay the registration fee;
- e) pay the fee, in the amount corresponding to the position, from **December 1st, 2017 to December 30th, 2017**, in the place indicated in the GRU.

8.2. The payment of the registration fee will only be accepted if done in the period mentioned in section 8.1, paragraph “e”.

8.2.1. The simple scheduling of the payment and the relevant receipt do not serve as proof of payment of the registration fee.

8.3. The candidate must keep with him/herself, until the definitive validation of the registration, the payment receipt as sufficient proof of the payment of the registration.

8.4. **On January 3rd, 2018**, it shall be made available on the websites www.sigrh.ufrn.br (Menu Concursos) and www.progesp.ufrn.br (Menu Concursos), the **preliminary list** of registered candidates.

8.5 The candidate whose registration has not been accepted must deliver personally in the headquarters of the Coordination of Competitive Selection Procedures of the Vice-Presidency of People Management (BR 101, Campus Universitário, Prédio da Reitoria – Lagoa Nova – Natal/RN, CEP 59078-900) or send to the email concursos@reitoria.ufrn.br, from **January 4th, 2018 to January 8th, 2018**, a photocopy of the payment receipt and of the bank invoice (GRU), from **7:00 a.m. until 7:00 p.m.**, so that the validation is processed.

8.5.1. **On January 11th, 2018**, it shall be announced the **definitive list** of registered candidates, and the candidate may access it on the following websites: www.sigrh.ufrn.br (Menu Concursos) and www.progesp.ufrn.br (Menu Concursos).

8.6. Registration Fee:

8.6.1. The fees shall be charged according to the table below:

Class / Standard	Working Regime	Registration Fee
Adjunto-A	Exclusive Dedication	BRL 220.00
Adjunto-A	40 hours	BRL 150.00
Assistente-A	Exclusive Dedication	BRL 140.00
Auxiliar	20 hours	BRL 50.00

9. THE ELECTRONIC DELIVERY OF THE CURRICULUM VITAE, MPAP [Memorial and Professional Action Project] AND THE IDENTIFICATION DOCUMENT WITH PHOTO.

9.1. After the announcement of the definitive list of accepted registrations, the candidates with approved registration shall electronically deliver the following documents:

- a) curriculum vitae (preferably on the Lattes Platform);
- b) photocopy of the curriculum's supporting documents, for the purpose of scoring in the qualifications / academic degrees examination, with the candidate assuming the responsibility for the truthfulness of the information;
- c) memorial and Professional Action Project; and
- d) photocopy of the identification document with photo, according to section 6.2.2. of this Notice.

9.2. The delivery shall be made, exclusively, via internet, from **January 22nd, 2018 until 11:59 p.m. of February 16th, 2018**, observing the local time and the following procedures:

- a) visit the website www.sigrh.ufrn.br (Menu Concursos → Concursos em Andamento → Acessar “área do candidato”);
- b) select the competitive selection procedure's position and filling the login data (CPF and password), and then clicking “Access”;
- c) in the candidate's area, select the link “Documentos do Candidato e Currículo / Candidate's Documents and Curriculum”;
- d) attach all the documents in the requested fields.

9.3. All attached files must be digitized in the “.pdf” format.

9.4. Failure to deliver the documentation listed in section 9.1 within the established deadline shall result in the elimination of the candidate.

9.5. The informative note containing the list of the candidates that electronically attached, within the legal deadline, the documentation contained in section 9.1 shall be announced on the probable date of **February 21st, 2018**.

10. COMPOSITION OF THE EXAMINING COMMITTEES AND THE CALENDARS

10.1. The composition of the Examining Committee and the relevant calendar of the examinations are expected to be announced in an Informative Note on the websites www.progesp.ufrn.br (Menu Concursos) and www.sigrh.ufrn.br (Menu Concursos) from **February 19th, 2018** onwards.

10.1.1. The announcement of the calendar for each field of knowledge shall inform the exact date, place and time when the Written Examination will take place. The probable dates of the Didactic Examination, the Presentation of the MPAP [Memorial and Professional Action Project] and the evaluation of the qualifications / academic degrees shall be confirmed to the candidates during the course of the Competitive Selection Procedure by the Examining Committee itself, and they may undergo changes as a consequence of the number of candidates approved in each stage of the examinations.

10.1.2. The Informative Note specified in section 10.1 shall also specify the characterization of the written examination, if it is only discursive or if it is divided into two parts (closed-end/multiple choice and open-end questions), as well as the language permitted for the performance of the examinations.

10.2. The candidate may object to the members of the Examining Committee, within 3 (three) business days, starting from the announcement of the Informative Note, in the cases defined in art. 14th of Resolution 167/2017 – CONSEPE.

10.2.1. The impugnation/objection must be presented through the candidate's area (www.sigrh.ufrn.br), on the link “Impugnar Comissão Examinadora [Object to Examining Committee]”, by means of a grounded request which indicates the failure to comply with article 14th of Resolution 167/2017-CONSEPE.

11. APPLICATION OF THE EXAMINATIONS

11.1. The examinations may occur from **March 19th, 2018 to May 12th, 2018**, according to the calendar established in section 10.1, divided in the Academic Centers and Specialized Academic Units, according to the schedule below:

CENTERS / SPECIALIZED ACADEMIC UNITS	PERIOD OF PERFORMANCE OF THE EXAMINATIONS
HEALTH SCIENCES CENTER (CCS) / BIOSCIENCES CENTER (CB) / EDUCATION CENTER (CE) / SERIDÓ HIGHER EDUCATION CENTER (CERES)	March 19th, 2018 to March 31st, 2018
APPLIED SOCIAL SCIENCES CENTER (CCSA) / HUMANITIES, LETTERS AND ARTS CENTER (CCHLA)	April 1st, 2018 to April 14th, 2018
EXACT & EARTH SCIENCES CENTER (CCET)	April 15th, 2018 to April, 21st, 2018
TECHNOLOGY CENTER (CT)	April 22nd, 2018 to April 28th, 2018
SPECIALIZED ACADEMIC UNITS	April 29th, 2018 to May 12th, 2018

11.2. The examinations of the field of knowledge bound to the CCS, CB, CE, CCSA, CCHLA, CCET, CT, Digital Metropolis Institute, Brain Institute, School of Sciences and Technology and School of Music shall be applied at local time in the municipality of **Natal/RN**.

11.2.1. The examinations of the fields of knowledge bound to the Jundiá Agricultural School shall be applied at local time in the municipality of **Macaíba/RN**.

11.2.2. The examinations of the fields of knowledge bound to the Trairí Health Sciences College shall be applied, at local time, in the municipality of **Santa Cruz/RN**.

11.2.3. The examinations of the fields of knowledge bound to CERES shall be applied, at local time, in the municipalities of **Caicó/RN or Currais Novos/RN**.

11.3. The Competitive Selection Procedure shall comprise four types of evaluations, conducted in the following order: I – **Written Examination (eliminary and classificatory phase)**; II – **Didactic Examination (eliminary and classificatory phase)**; III – **Defense of Memorial and Professional Action Project (eliminary and classificatory phase)**; and IV – **Qualifications / Academic Degrees Examination (classificatory phase)**.

11.4. The detailed description of the evaluations may be obtained through the reading of the Resolution n. 167/2017- CONSEPE, of October 31st, 2017, and of the respective Programs, available on the websites www.sigrh.ufrn.br (Menu Concursos) and www.progesp.ufrn.br (Menu Concursos), and the candidate may not claim that he/she is not aware of it.

11.5 The attendance of the candidate to the evaluations shall be registered by means of an attendance list, and he/she must present an identification document with photo.

11.6. The candidate who, for whatever reason, fails to attend to the evaluation at the time established for its start will not be allowed to take the respective evaluation.

11.7. The following are the sole responsibility of the candidate: the correct identification of the place where the examinations will take place and to attend to the examinations at the specified time, and it is recommended that the candidate visits the place where the examinations will be held with some anticipation.

11.8. The Vice-Presidency of People Management (PROGESP) will not take responsibility for the loss of objects that occurs during the evaluations.

11.9. It shall be eliminated from the competitive selection procedure the candidate who, during the evaluations:

- a) is caught providing and/or receiving assistance for the execution of the evaluations;
- b) is caught carrying a mobile phone, digital watch, recorder, receptor, calculator, photographic camera, pager, notebook and/or similar equipment, whether on or off, except when needed for the performance of the evaluation, provided that they are authorized by the Examining Committee;
- c) tries to destroy/break the discipline or disrespects the person with authority to supervise, coordinate, oversee or orientate the application of the evaluations;
- d) refuses to hand in the evaluation material at the end of the time established for the evaluation;
- e) walks away of the room, except when definitively, without the supervision of a monitor;
- f) gets out of the room, at any time, taking the Answer Sheet or the Examination Booklet;
- g) fails to fulfill the instructions contained in the Examination Booklet or in the Answer Sheet, where applicable;
- h) disturbs, in any manner, the application of the evaluation;
- I) uses or tries to use fraudulent or illegal means to obtain approval to him/herself or to third parties, in any phase of the competitive selection procedure;
- j) uses correction fluid in the written examination or any means of nominal identification in the written examination.

12. WRITTEN EXAMINATION

12.1. The written examination is aimed at evaluating the candidate's knowledge regarding the content of the competitive selection procedure's program, as well as his/her capacity of expression in the academic language.

12.2 The written examination shall be applied by the Examining Committee and shall be made up of the same questions for all the candidates and conducted in 4 (four) hours at most, save for the case specified in section 4.8 of this Notice.

12.2.1. The written examination may consist of open-ended questions prepared by the Examining Committee or by the random selection (drawing) of items of the examination's program about which the candidate shall write and it shall be worth 10 (ten) points at most.

12.3. According to the stipulation contained in article 17th, §§ 3rd and 4th, of Resolution n° 167/2017-CONSEPE, the written examination may, at the discretion of the Academic Department or Specialized Academic Unit to which the place is bound, happen in two parts, one made up of multiple-choice questions and another of open-ended questions, and both must be conducted on the same date. The information that the written examination shall be split or not into two parts shall happen during the announcement of the Committees and Calendars, according to section 10.1.2 of this Notice.

12.3.1. If the examination is split into two parts, it shall be characterized as follows:

- a) the first part shall consist of twenty multiple-choice questions, based on the items of the examination's program and shall be worth 10.00 (ten) points at most;

b) the second part shall consist of open-ended questions prepared by the Examining Committee or by the random selection (drawing) of items of the examination's program about which the candidate must write and which will be worth 10.00 (ten) points at most.

12.3.2. Only the candidates who score the minimum of 70% of the valid multiple-choice questions (first part) shall have their Open-ended Questions (second part) evaluated.

12.4. If a question is annulled, its value in points shall be distributed in the remain questions for all candidates.

12.5. If the 70% of the valid multiple-choice questions results in a fractional number, it shall be considered the immediately subsequent integer number so as to guarantee the minimum of 70%.

12.6. In the case specified in section 12.3.1., the result of the evaluation shall be obtained by means of the arithmetic average of the scores assigned in both parts (multiple-choice questions and open-ended questions).

12.7. The exact day, time and place where the written examination will be conducted shall be published in the Official Journal of the Union (DOU) by means of a complementary notice and announced on the websites www.sigrh.ufrn.br (Menu Concursos) and www.progesp.ufrn.br (Menu Concursos), under the terms of Resolution n. 167/2017-CONSEPE, of October 31st, 2017.

12.8 The written examination must be answered with black or blue pen, under penalty of elimination from the competitive selection procedure.

12.9 The candidate will identify his/her examination booklet exclusively by means of a number, obtained by means of a draw conducted before the start of the examination. Any identification other than the numerical one shall imply in the elimination of the candidate from the competitive selection procedure.

12.9.1. Each candidate shall take out from an envelope a card containing a number that must be memorized and kept secret, as it will serve to identify his/her examination booklet; then, the candidate shall write his/her full name in the card and return it to the mentioned envelope, that shall then be sealed and signed on the seal by the president of the Examining Committee.

12.10. It shall not be allowed to consult any material, after the start of the written examination, except that which shall be provided by the Examining Committee.

12.11. The Examining Committee shall assign to the written examination a score ranging from 0.00 (zero) to 10.0 (ten), and the candidate who obtains final score, resulting from the arithmetic average, lower than 7.00 (seven) shall be disqualified.

12.11.1. It shall be considered evaluation criteria for all the questions of the written examination: clarity and mastery/command in the use of language; coherence and textual cohesion, with the correct use of the Portuguese language or foreign language, in the cases specified in article 16th of Resolution n° 167/2017-CONSEPE; Mastery of the contents, showing the understanding of the themes object of the examination; Mastery and precision in the use of concepts; Coherence in the development of the ideas and argumentative capacity.

12.12. The value of each question of the Written examination shall be specified in the Answer Expectation Card and in the Examination Booklet.

12.13. The result of the written examination and the answer expectation card shall be announced in the bulletin board of the Academic Department or of the Specialized Academic Unit.

12.14. It is the sole responsibility of the candidate to follow the announcement in the bulletin board of the Academic Department or of the Specialized Academic Unit, which shall also be announced through the internet, on the websites of PROGESP (www.progesp.ufrn.br) and SIGRH (www.sigrh.ufrn.br).

12.15. The deadlines for appealing shall be computed from the announcement in the bulletin board of the Academic Department or Specialized Academic Unit and not from the announcement on PROGESP's (www.progesp.ufrn.br) or on SIGRH's (www.sigrh.ufrn.br) websites, taking into account that technical issues with computers, communication failures, communication line traffic jams, as well as other technical issues might make it impossible or delay the publication of data on the internet.

12.16. Of the areas of **Hispanic Language and Literature and Spanish Language**

12.16.1. The written examination directed to the field of **Hispanic Language and Literature**, of the Department of Modern Foreign Languages and Literatures, and **Spanish Language**, of the Department of Letters – CERES, shall be conducted in Spanish.

13. DIDACTIC EXAM

13.1. The didactic exam shall be conducted exclusively by the candidates approved in the relevant written examination, on the day, time and place defined by the corresponding Examining Committee.

13.2. The didactic exam shall consist of an explanatory class, of theoretical or theoretical-practical nature about a theme to be drawn, whose purpose is to evaluate the knowledge and didactic-pedagogical skills of the candidate with respect to the planning and the adequacy of the methodological approach of the class, to be taught before the Examining Committee.

13.2.1. The didactic exam must have a minimum duration of 45 (forty-five) minutes and maximum of 60 (sixty) minutes of presentation, followed by inquiry/questions, with each member of the Examining Committee having up to 03 (three) minutes to formulate his/her question(s), and the candidate having up to 05 minutes to reply to it/them, no other further reply/inquiry being allowed.

13.2.1.1. Failure by the candidate to comply with the duration established for the presentation of the didactic exam shall result, in itself, in the disqualification of the candidate by the Examining Committee.

13.2.2. When the didactic exam is of theoretical-practical nature, its duration shall be defined later at the moment of the announcement of the Committees and Calendars, through an informative note.

13.3. The didactic exam shall be recorded in audio and video for the purpose of registration. In the event of a failure that renders recording impossible, the committee shall postpone the session.

13.3.1. The audience present at the session is not allowed to record or broadcast by any means the didactic exams.

13.4. The drawing of the order of presentation for the didactic exams of all the candidates shall take place at the moment of the announcement of the written examination's result, and this order shall be announced in the bulletin board of the Academic Department or Specialized Academic Unit, immediately after the performance of the drawing.

13.5. The Examining Committee shall inform the candidates about the times of the drawing of the theme for each shift.

13.5.1. The theme shall be unique for each shift of exams.

13.5.2. For each shift, the theme shall be drawn 24 (twenty-four) hours in advance in relation to the start of the presentations, with observance of the order established in section 13.4, and the presence of the candidate is not mandatory.

13.5.3. Each shift must accommodate the presentations of 03 (three) candidates at most.

13.6. It is the exclusive responsibility of the candidate to verify in the bulletin board of the Academic Department or Specialized Academic Unit the minutes of the drawing of the order of presentation and of the drawing of the didactic exam's themes.

13.7. All candidates must be present at the time of start of the relevant shift of presentations, under penalty of being eliminated from the competitive selection procedure.

13.8. At the moment of the performance of the didactic exam, before the start of the presentation, the candidate must deliver to the Examining Committee 03 (three) printed copies of the lesson plan, under penalty of being eliminated from the competitive selection procedure.

13.9. All the candidates shall be subjected to inquiry by all the members of the Examining Committee.

13.10. The Examining Committee shall assign to the didactic exam a score ranging from 0.00 (zero) to 10 (ten), and the candidate who obtains a final score lower than 7.00 (seven) shall be disqualified.

13.10.1. The Didactic Exam shall be evaluated according to the criteria defined below, with the exception of the field of Teaching of the Instrument Violin and Practice of Harmonic Instrument/Piano, whose description is specified in section 13.13 of this Notice:

a) lesson plan (0.0 to 2.0 points): clarity in the writing of the elements of the plan (spelling, appropriate bibliographic formatting rules); updating and pertinence of the references used; pertinence of the proposed goals with the theme of the class; coherence among goals, contents, didactic procedures, resources and evaluation; adequacy in the treatment of the theme to the formative profile established in the pedagogical project of one of the programs in which he/she may eventually teach;

b) didactic-methodological aspects (0.0 to 5.0 points): relates the theme of the class to the field/course of the competitive selection procedure and explains his/her theoretical-methodological choices; addresses the theme in such a way as to achieve the goals proposed in the plan, conducting the class within the expected duration and showing mastery and command of the content and confidence in the explanation; places the theme in its context of production, relates it to the other courses of the program and to the socio-cultural universe of the students, and directly or indirectly uses the references indicated in the plan; shows correctness and adequacy in the use of the language and clarity in the communication, in addition to correctly using the terminology and the concepts of the area;

c) appropriate use of the didactic resources (0.0 to 1.0 points): uses resources appropriate to the content being tackled and to the chosen methodology, as an auxiliary means in the approach and understanding of the theme of the class; shows skillfulness in the use of the selected resources;

d) inquiry/questions (0.0 to 2.0 points): includes in the replies the topics mentioned in the questions, showing knowledge of the field/course; defends and argues his/her ideas with coherence.

13.11. The result of the didactic exam shall be announced in the bulletin board of the Academic Department or the Specialized Academic Unit.

13.11.1. It is the sole responsibility of the candidate to follow the announcement in the bulletin board of the Academic Department or of Specialized Academic Unit, which shall also be announced on the web on the following websites: PROGESP (www.progesp.ufrn.br) and SIGRH (www.sigrh.ufrn.br).

13.11.2. The deadlines for appealing shall be computed from the announcement in the bulletin board of the Academic Department or of the Specialized Academic Unit and not from the announcement on PROGESP's (www.progesp.ufrn.br) or on SIGRH's (www.sigrh.ufrn.br) website, taking into account that technical issues with computers, communication failures, communication line traffic jams, as well as other technical issues might render it impossible or delay the publication of data on the internet.

13.12. Of the field of **Hispanic Language and Literature and Spanish Language**.

13.12.1. The didactic exam directed to the field of Hispanic Language and Literature, of the Department of Modern Foreign Languages and Literatures, and **Spanish Language**, of the Department of Letters – CERES shall be conducted in Spanish.

13.13. Of the field of **Teaching of Instrument Violin and Practice of Harmonic Instrument/Piano**.

13.13.1. The didactic exam in the field of **Teaching of Instrument Violin**, bound to the School of Music, shall have a theoretical-practical nature, and shall consist of three stages:

a) **Theoretical stage:** with a duration of 30 (thirty) minutes, it shall be assigned a score from 0.0 (zero) to 10.0 (ten) points, addressing one of the themes below:

I – J.S. Bach's Sonatas and Partitas for Solo Violin;

II – contemporary repertoire and extended techniques;

III – interpreters and Repertoire of the 19th century;

IV – interpreters and Repertoire of the 20th century;

V – methodologies of study of technique for the left hand, necessary tools for the formation of the violinist;

VI – methodologies of study of technique for the hand of the bow, necessary tools for the formation of the violinist;

b) **Practical Execution:** with maximum total duration of 50 (fifty) minutes, it shall be assigned a score ranging from 0.0 (zero) to 10.0 (ten) points, encompassing all the topics listed below:

I – two contrasting movements of one of J.S.Bach's Sonatas or Partitas for solo violin with no repetitions;

II – First Movement of one of the following Concerts with cadence (where appropriate): Mendelssohn Op. 64; Brahms Op. 77; Tchaikovsky Op. 35; Sibelius Op. 47; Beethoven Op. 61 or Prokofiev Op. 63;

III – A piece or movement of a Brazilian work representative of the 20th or 21st centuries.

c) **Practical class:** with duration of 30 (thirty) minutes, it shall be assigned a score ranging from 0.0 (zero) to 10.0 (ten), with one student from the Undergraduate Program or from the Master's degree program in Violin, having as repertoire one of the movements of one of the following concerts: W.A. Mozart n° 3 K.216; n° 4 K.218 or n° 5 K.219.

13.13.1.1. In the theoretical stage, the score shall be assigned according to the following proportion:

b) Lesson plan (Value: 0.00 to 2.00);

b) theoretical-methodological aspects (Value: 0.00 to 5.00);

c) adequate use of the didactic resources (Value: 0.00 to 1.00);

d) inquiry / questions (Value: 0.00 to 2.00).

13.13.1.2. In the theoretical stage, the candidate must provide the instruments used in the didactic exam as well as an accompanying pianist, if necessary.

13.13.1.3. In the practical execution, the score shall be assigned according to the following proportion:

- a) theoretical-methodological aspects (Value: 0.00 to 2.00);
- b) adequate use of the didactic resources (Value: 0.00 to 8.00).

13.13.1.3.1. In the practical execution, the candidate must deliver to each member of the Examining Committee, in addition to the mandatory lesson plan, a photocopy of the piece contained in item III, paragraph “b” of section 13.13.1 of this Notice (a piece or movement of a Brazilian work representative of the 20th or 21st centuries).

13.13.1.4. In the practical class stage, the score shall be assigned according to the following proportion:

- a) theoretical-methodological aspects (Value: 0.00 to 5.00);
- b) adequate use of the didactic resources (Value: 0.00 to 5.00).

13.13.1.4.1. In the practical class it shall take part three students of UFRN’s Undergraduate or Master’s degree program in Violin, with the name of the student to take part in the practical class to be drawn by the candidate before the start of the presentation.

13.13.1.5. The didactic exam’s final score in the field of **Teaching of Instrument Violin** shall be the arithmetic average of the scores of the three stages.

13.13.2. The didactic exam in the field of **Practice of Harmonic Instrument/Piano**, bound to the School of Music, shall have a theoretical-practical nature, and it shall consist of three stages:

a) **Theoretical stage:** with duration of 30 (thirty) minutes, it shall be assigned a score ranging from 0.0 (zero) to 10.0 (ten) points, addressing one of the themes below:

I – the practice of accompaniment of melodies by the piano with the use of varied rhythmic patterns and chords: teaching methodology for collective piano classes/lessons in the music (licentiate degree) program;

II – melodic and harmonic transposition: teaching methodology for collective piano classes/lessons in the music (licentiate degree) program;

III – strategies and adaptations of the musical repertoire for collective piano classes/lessons in the music (licentiate degree) program;

IV – piano technique and its schools, pedagogical works and piano studies: working proposal for collective piano classes/lessons in the music (licentiate degree) program;

V – piano as a complementary instrument – functional competences and skills: working proposal for collective piano classes/lessons in the music (licentiate degree) program;

VI – the methodological differences between collective and individual teaching: working proposals for classes/lessons in the music (licentiate degree) program.

b) **Recital:** with maximum total duration of 20 (twenty) minutes, it shall be assigned a score ranging from 0.0 (zero) to 10.0 (ten) points, with contrasting works freely chosen by the candidate.

c) **Practical Collective Teaching Class:** with duration of 30 (thirty) minutes, it shall be assigned a score ranging from 0.0 (zero) to 10.0 (ten) points, with three students of the Undergraduate degree program, whose names shall be drawn by the candidate before the start of the presentation.

13.13.2.1. In the theoretical stage, the score shall be assigned according to the following proportion:

- a) lesson plan (Value: 0.00 to 2.00);

- b) theoretical-methodological aspects (Value: 0.00 to 5.00);
- c) adequate use of the didactic resources (Value: 0.00 to 1.00);
- d) inquiry / replying of questions (Value: 0.00 to 2.00).

13.13.2.2. In the theoretical stage, the candidate must deliver to each member of the Examining Committee one photocopy of the mandatory lesson plan.

13.13.2.3. In the recital, the candidate must provide the instrument used in the didactic exam as well as an accompanying pianist, if necessary.

13.13.2.4. In the recital, the score shall be assigned according to the following proportion:

- a) theoretical-methodological aspects (Value: 0.00 to 2.00);
- b) adequate use of didactic resources (Value: 0.00 to 8.00);

13.13.2.5. In the Practical Collective Teaching Class, the score shall be assigned according to the following proportion:

- a) theoretical-methodological aspects (Value: 0.00 to 5.00);
- b) adequate use of didactic resources (Value: 0.00 to 5.00);

13.13.2.5.1. The Practical Collective Teaching Class shall have a unique theme, namely: “The use of linkage/progressions and voicings (opening of chords) in the harmonization of a given melodic line”.

13.13.2.5.2. In the Practical Collective Teaching Class, the candidate shall receive a new melodic line, composed for the competitive selection procedure, in order to work with three students that have basic knowledge of the piano. For this exam, it shall be provided to the candidate four electronic pianos.

13.13.2.6. The didactic exam’s final score in the field of **Practice of Harmonic Instrument/Piano** shall be the arithmetic average of the scores of the three stages.

14. DEFENSE OF THE MEMORIAL AND PROFESSIONAL ACTION PROJECT – MPAP

14.1 The defense of the Memorial and Professional Action Project shall be conducted by the candidates approved in the Didactic Exam and its order of presentation shall be defined by means of a draw at the moment of the announcement of the didactic exam’s result, with the presence of the candidate being non-mandatory, 24 hours in advance of the start of the presentations, followed by the immediate announcement in the bulletin board of the Academic Department or Specialized Academic Unit.

14.1.1. In the situations where there is no failed candidate in the Didactic Exam, the 24-hour period defined in the previous item may be suppressed.

14.1.2. It is the sole responsibility of the candidate to verify in the bulletin board of the Academic Department or Specialized Academic Unit the drawing of the order of presentation of the MPAP exam.

14.1.3. The defense of the Memorial and Professional Action Project shall be recorded in audio or in audio/video for the purpose of registering. In the event of a failure that renders recording impossible, the committee must postpone the session.

14.1.3.1. The audience present at the session is not allowed to record or broadcast by any means the MPAP.

14.1.4. The Memorial and the Professional Action Project (MPAP) are two items of a single document.

14.1.4.1. The Memorial must contain the description and analysis of the teaching, research and extension activities developed by the candidate, in a discursive and grounded manner, including his/her scientific production, as well as other activities, whether conducted individually or in a team, related to the field of knowledge in question;

14.1.4.2. The Professional Action Project in the area of the competitive selection procedure must establish the theoretical principles of this action, the actions to be conducted and the expected results, identifying their possible outcomes and consequences.

14.1.5. Each defense shall last at most 30 (thirty) minutes for the presentation of the MPAP, in which all members of the Examining Committee must obligatorily participate, and each member of the committee shall have up to 15 (fifteen) minutes for inquiring/questioning.

14.1.5.1. The MPAP defenses shall be conducted in public sessions, accommodating the presentations of at most 03 (three) candidates per shift. The participation of competing candidates will not be allowed.

14.1.6. The Examining Committee shall assign to the MPAP a score ranging from 0.00 (zero) to 10.0 (ten), and the candidate who obtains a final score lower than 7.00 (seven) shall be disqualified.

14.1.7. The MPAP defense shall be evaluated according to the following criteria:

a) the Memorial and Professional Action Project (0.0 to 5.0 points): the essay must comply with the academic language requirements: objectivity, clarity and accuracy and comply with the ABNT [Brazilian Association of Technical Standards] standards as to the quotations, footnotes and bibliographic organization. In the Memorial, the candidate must produce a historical and reflective narrative about the events that were part of his/her academic-professional history, providing complete and accurate information about the path that was taken and its articulation with the competitive selection procedure's area; to describe and establish a relationship among the different educational/formation and professional action stages; to place the facts and events in the broader historical-cultural context in which they took place; to articulate the described academic and professional history to justify his/her possible action and the current investment in teaching, research and extension in the Institution; and to properly and relevantly select the theoretical references. In the Professional Action Project, the candidate must be capable of articulating the professional action project and the academic-professional history with the field of knowledge object of the competitive selection procedure and with the professional action expectation; to anticipate the participation in the teaching, research and extension activities, and in academic administration activities for insertion into the institutional context; to articulate the proposals made to UFRN's institutional projects and/or to those of the Department or Specialized Academic Unit to which he/she is applying; and to present new focuses, contributing to the consolidation and development of the field/area;

b) presentation and defense of the Memorial and Professional Action Project (0.0 to 3.0 points): capacity to analyze the events that marked his/her academic-professional history; to explain the importance of his/her background/formation to his/her professional action/activity; to clarify the theoretical or practical stances taken in each stage of his/her formation(background)/action/activity; to show the coherence among the activities developed throughout his/her academic history and the course/field of the competitive selection procedure; to justify in an adequate and grounded manner the continuities and shifts of direction in his/her academic-professional history; to show solid knowledge of the contents of the course/field of the competitive selection procedure, in addition to general culture;

c) inquiry/replying of questions (0.0 to 2.0 points): objectivity, clarity, accuracy and correctness in the use of the language; correctness and coherence in the way of arguing and defending his/her ideas; to show skillfulness in the preparation of replies to questions/inquiries; to conveniently reply to the examiners' questions, showing confidence and knowledge in the use of terms and concepts.

14.1.8. The result of the MPAP examination shall be announced in the bulletin board of the Academic Department or of the Specialized Academic Unit.

14.1.8.1. It is the sole responsibility of the candidate to follow the announcement in the bulletin board of the Academic Department or of the Specialized Academic Unit, which shall also be announced on the internet, on the electronic websites of PROGESP (www.progesp.ufrn.br) and SIGRH (www.sigrh.ufrn.br).

14.1.8.2. The deadlines for appealing shall be computed from the announcement in the bulletin board of the Academic Department or of the Specialized Academic Unit and not from the announcement on the electronic websites of PROGESP (www.progesp.ufrn.br) and SIGRH (www.sigrh.ufrn.br).

14.1.9. Of the fields of **Hispanic Language and Literature** and **Spanish Language**

14.1.9.1. The defenses of Memorial and Professional Action Project – MPAP directed to the field of **Hispanic Language and Literature**, of the Department of Modern Foreign Languages and Literatures, shall be conducted in Portuguese or in Spanish, at the candidate's discretion.

14.1.9.2. The defenses of Memorial and Professional Action Project – MPAP directed to the field of **Spanish Language**, of the Department of Letters – CERES, shall be conducted in Spanish.

15. QUALIFICATIONS/ACADEMIC DEGREES AND INTELLECTUAL PRODUCTION

15.1. After the end of the written examinations, didactic examinations and the MPAP evaluation, the Examining Committee shall assign points to the qualifications/academic degrees and to the intellectual production, contained in the Curriculum vitae (preferably in the Lattes platform) of each candidate, delivered electronically, for establishing the final score of the qualifications evaluation.

15.2. The score in points corresponding to each item of the qualifications and intellectual production is specified in Annex XI of Resolution nº 167/2017 – CONSEPE.

15.3. For the purpose of scoring in the qualifications and intellectual production evaluation, according to Annex XI of Resolution n. 167/2017-CONSEPE, the following documents shall be considered:

15.3.1. For Group I (Qualifications/degrees and Academic Background/Formation):

15.3.1.1. Specialization or improvement course: Specialization or Improvement Certificate, duly registered, according to the rules of Law 9394/96 (Education's Guidelines and Bases Act) and of the National Education Council (CNE). It shall also be accepted a certificate of completion of a lato sensu postgraduate program accompanied by the relevant academic transcript of records which shows the courses attended and the relevant loads (in hours) of the course/program and the proof of the presentation of the End-of-Program Project (TCC).

15.3.1.1.1. If the certificate does not attest that the course/program fulfills the rules of Law 9394/1996 of the National Education Council (CNE) or is in accordance with the rules of the extinct CFE [Federal Education Council], it must be attached a certificate of the person responsible for the organization and execution of the course/program attesting that it fulfilled one of the rules stipulated in the item above.

15.3.1.2. Computation of credits in Master's degree and/or Doctoral degree courses: certificate and/or declaration issued by the relevant educational institution.

15.3.1.3. Master's degree and/or Doctoral degree program: Master's degree / Doctoral degree diploma/certificate, duly registered, issued by an institution accredited by the Ministry of Education – MEC, or, in its absence, the minutes of the judgment of the thesis/dissertation, together with the academic transcript of records and Certificate or Declaration issued by the educational institution that there are no pending issues.

15.3.1.3.1. For the Doctoral degree or Master's degree program completed abroad, it shall be accepted only the diploma, for the purpose of scoring in the Qualifications/Degrees evaluation, with the requirement of revalidation at the moment of taking office, according to section 15.1, paragraph "a", of this Notice.

15.3.1.4. Full Professorship (Livres-Docência) qualifications: Certificate or Diploma issued by the maximum official of the educational institution that granted the Full Professorship.

15.3.1.5. For the mentioned Group, it shall only be considered the score corresponding to the highest qualifications or academic background/formation, and it is forbidden the summation of the score obtained with the qualifications/degrees with that obtained with the computation of credits of courses completed in Master's degree and Doctoral degree programs.

15.3.2. For Group II (Teaching Activities):

15.3.2.1. Practice of teaching (at higher education or in basic, technical and technological education): declaration or certificate of time of practice in teaching issued by the educational institution.

15.3.2.2. Practice of monitorship in higher education: declaration or certificate issued by the educational institution.

15.3.2.3. Participation in a supervised teaching internship conducted at a higher education institution, during a stricto sensu postgraduate program, duly validated by the educational institution: declaration or certificate issued by the postgraduate program's coordination.

15.3.2.4. Participation in teaching or pedagogical innovation programs and/or projects: declaration or certificate issued by the educational institution.

15.3.2.5. Supervision of an Undergraduate degree end-of-program project (TCC), of an Undergraduate degree and/or Specialization monograph, of Dissertation or Thesis: declaration or certificate issued by the educational institution.

15.3.2.6. It shall only be taken into consideration the activities exercised in the past 10 (ten) years, computed until the announcement of the Notice in the Official Journal of the Union (DOU).

15.3.3. For Group III (Research and Extension Activities):

15.3.3.1. Published or organized book with ISBN: photocopy of the cover/front page of the book and of the catalog card, containing the essential information for the identification of the publication and/or organization, including ISBN number and Editorial Board.

15.3.3.2. Chapters in published books with ISBN: photocopy of the cover/front page of the book, of the catalog card, containing the essential information for the identification of the publication, including ISBN number, and of the published chapter.

15.3.3.2.1. For the purpose of scoring of the items 15.3.3.1. and 15.3.3.2, it shall be taking into consideration the books published in the virtual environment (e-books), with the definition of book being the one established by the Brazilian Association of Technical Standards (ABNT) in NBR6029, namely: non-periodic publication that contains more than 49 pages, excluding the covers and that possesses an ISBN.

15.3.3.3. Papers published in a specialized journal: photocopy of the journal's cover and the full paper, including ISSN number.

15.3.3.4. Patent:

a) filing of protocol in INPI [National Institute of Industrial Property]: INPI's protocol number and proof of approval issued by Technological Innovation Centers of public institutions, proving the newness of the patent. If the patent is the result of a research project and scientific, technological or artistic development approved by UFRN's competent authorities or that the creation or production is developed using UFRN's resources, means, information or equipment, it shall be necessary to present the opinion/report of the Technological Innovation Center – NIT/UFRN;

b) request for analysis: Certificate of the Processing of the Filing/Patent issued by the Patents' Department of the National Institute of Industrial Property (INPI), informing the current status of the process;

c) National Patent: it is considered as national patent that which is deposited in a single country. Attested through a protocol number and status of the application at INPI or in the authority of another country equivalent to INPI and document issued by a Technological Innovation Center of public institutions proving the newness, inventive activity, descriptive sufficiency and industrial application of the patent. If the patent is the result of a research project and

scientific, technological or artistic development approved by UFRN's competent authorities or that the creation or production is developed using UFRN's resources, means, information or equipment, it shall be necessary to present the opinion/report of the Technological Innovation Center – NIT/UFRN;

d) international patent: it is considered international patent that which is deposited in more than one country. Attested through a protocol number and status of the application in INPI or in the authority of another country equivalent to INPI or directly in the World Intellectual Property Organization, as well as the receipt of international deposit via PCT (Patent Cooperation Treaty) or CUT (Paris Union Convention) and a document issued by a Technological Innovation Center of public institutions proving the newness, inventive activity, descriptive sufficiency and industrial applicability of the patent. If the patent is the result of a research project and scientific, technological or artistic development approved by UFRN's competent authorities, or that the creation or production is developed using UFRN's resources, means, information or equipment, it shall be necessary to present the opinion/report of the Technological Innovation Center – NIT/UFRN.

15.3.3.5. Technical-scientific or cultural product awarded by a prestigious entity: award title.

15.3.3.6. Editor of a scientific journal: catalog card and inside of the cover of journals containing the editorial board or a declaration issued by the person responsible for the journal.

15.3.3.7. Papers/Abstracts published (in full) in annals of congresses or the like: photocopy of the annals.

15.3.3.8. Supervision of a completed scientific initiation or extension scholarship: declaration or certificate issued by the educational institution.

15.3.3.9. Participation in completed scientific, technological and innovation research projects with minimum duration of 1 (one) year: declaration or certificate issued by the educational institution.

15.3.3.10. Participation in completed programs or projects and in other extension actions with minimum duration of 01 (one) year: declaration or certificate issued by the educational institution.

15.3.3.11. Participation in extension course: declaration or certificate issued by the educational institution.

15.3.3.12. Participation in organizing Committee of a national/international/local/regional event: declaration, certificate or document issued by the institution promoting the event.

15.3.3.13. Production of published artistic works or participants in official exhibits/events: proof of publication and/or participation in the exhibit/event.

15.3.3.14. It shall only be taken into consideration for the purpose of scoring in Group III the activities published or registered in the past 10 (ten) years, computed until the publication of the Public Notice in the Official Journal of the Union (DOU).

15.3.4. For Group IV (Professional Merit and Administrative Activities):

15.3.4.1. Participation as full member in a permanent CAPES, CNPq or equivalent committee: appointment act or declaration issued by the authority/entity.

15.3.4.2. Participation in Examining Committee of Public Competitive Selection Procedure for Admission into Public/Government Jobs/Positions (Concurso Público): appointment act or declaration issued by the authority/entity responsible for the organization of the procedure.

15.3.4.3. Participation in Examining Committee of Doctoral degree Dissertation, Master's degree Thesis, Undergraduate degree End-of-Program Project (TCC) or Monograph: appointment act or declaration issued by the educational institution.

15.3.4.4. Experience in administrative positions/jobs: appointment act or declaration issued by the authority/entity.

15.3.4.5. Participation in Higher Collegiate Bodies and Committees or in Permanent Institutional Committees: appointment act or declaration issued by the authority/entity.

15.3.4.6. Experience in positions/jobs in scientific or professional Institutions: appointment act or declaration issued by the authority/entity.

15.3.4.7. Paid or voluntary professional activities in private institutions related to the field of knowledge: photocopy of the Employment and Social Security Record booklet (CTPS), containing the worker's identification pages, employer's notes informing the period (with start and end dates, where appropriate) as well as the function/role exercised and any other page that helps in the evaluation, such as, for instance, when there is a change in the company's corporate name. In the case of voluntary activity, it shall be accepted a declaration issued by the private institution, containing the type of service conducted and the description of the activities developed.

15.3.4.8. Paid or voluntary professional activities in public or third sector institutions or preceptorship of health residency, related to the field of knowledge: declaration/certificate of period of employment, issued by the institution's human resource sector, attesting the schooling level of the position/job/function, the type of service conducted as well as the description of the activities which were developed. If the activity has been provided by means of an employment contract, it shall be necessary a photocopy of the employment contract established between the parties and a declaration of the hiring party informing the period (with start and end dates, where appropriate), attesting the schooling level of the position/job/function, the type of service as well as the description of the activities, if they are specified in the employment contract. In the case of voluntary activity, it shall be accepted a certificate issued by the institution, containing the type of service conducted and the description of the activities that were developed.

15.3.4.9. Honorific title awarded by a society or college of duly accredited specialists: photocopy of the title.

15.3.4.10. Professional or academic merit award: proof of the award.

15.3.4.11. The Examining Committee shall assign the score 10 (ten) to the qualifications/academic degree examination of the candidate who obtains the highest number of points, assigning to the other candidates a score directly proportional to the score obtained by the best ranked candidate.

15.3.4.12. The result of the Qualifications/Academic Degrees and Intellectual Production examination shall be announced in the bulletin board of the Academic Department or of the Specialized Academic Unit.

15.3.4.13. It is the sole responsibility of the candidate to follow the announcement in the bulletin board of the Academic Department or of the Specialized Academic Unit, which shall also be announced on the following website: www.progesp.ufrn.br (Menu Concursos)

15.3.4.14. The deadlines for appealing shall be computed from the announcement in the bulletin board of the Academic Department or of the Specialized Academic Unit and not from the announcement on PROGESP's website (www.progesp.ufrn.br).

16. FINAL CLASSIFICATORY SCORE (NFC)

16.1. The Examining Committee shall assign each candidate a final classificatory score (NFC), according to the following formula:

$$\text{NFC} = 0.4 * \text{PE} + 0.3 * \text{PD} + 0.2 * \text{MPAP} + 0.1 * \text{PT}$$

Where: PE corresponds to the final score obtained in the written examination; PD, to the final score of the didactic exam; MPAP, to the final score of the memorial evaluation; and PT, to the final score of the qualifications examination.

16.2. In the calculation of the NFC, the result shall be presented up to the second decimal place, rounding it up when the subsequent digit is equal to or higher than 05 (five).

16.3. The approved candidates shall be ranked in the decreasing order of NFC.

16.4. The candidates which were not ranked within the maximum number of approved candidates, according to article 16th and Annex II, both of Decree n° 6944, of August 21st, 2009, shall automatically be considered as having failed the competitive selection procedure.

16.5. In the event of a tie, the tie breaking criterion shall be the age, with preference to the oldest candidate, according to article 27th, single paragraph, of Law 10741, of October 1st, 2003.

16.5.1. If the tie remains, the tie breaking shall be performed taking into account the following criteria, in this order:

a) highest score in the written examination;

b) highest score in the didactic exam;

c) highest score in the MPAP evaluation;

d) has effectively played the role of juror in the period ranging between the date of publication of Law 11689/2008 and the date of termination of the registration, according to what is established by article 440th of the Brazilian Code of Criminal Procedure.

16.5.2. None of the candidates tied in the last position of approved candidates shall be considered as having failed the competitive selection procedure, according to Decree n° 6944, of August 21st, 2009.

16.6. The Final Classificatory Score (NFC) shall be announced in the bulletin board of the Academic Department or of the Specialized Academic Unit and on the websites www.progesp.ufrn.br and www.sigrh.ufrn.br.

16.7. The deadlines for appealing shall be computed from the announcement in the bulletin board of the Academic Department or of the Specialized Academic Unit and not from the announcement on PROGESP's (www.progesp.ufrn.br) and SIGRH's (www.sigrh.ufrn.br) websites.

16.8. UFRN shall homologate and publish in the Official Journal of the Union (DOU) the list of the candidates approved in the competitive selection procedure, ranked up to the maximum limit of the positions specified in Annex II of Decree 6944/2009, according to the classification order, and respecting the reservation of places for the disabled candidates and for those who declared themselves Black, under the form of Law 12990/2014.

16.9. In the event that there is no approved candidate with disability or covered by Law 12990/2014, up to the rank/classification stipulated in the item above, it shall be selected the candidates of the general list, in corresponding number, rigorously observing the order of classification and the limit of candidates defined by Decree 6944/2009.

17. REQUESTS

17.1. During the examinations until the announcement of the minutes of the calculation of the final classificatory score by the Examining Committee, at any moment, the candidate may head to the Coordination of Competitive Selection Procedures or to the secretary of the Academic Department or to the Specialized Academic Unit, in the working hours, by means of a duly grounded request, for the purpose of clarifications or registration of facts that point to the failure to fulfill this Public Notice and the Resolution n. 167/2017-CONSEPE, of October 31st, 2017, which shall be analyzed by the Coordination of Competitive Selection Procedures, and the Examining Committee shall also be consulted.

17.1.1. The Examining Committee shall issue a response about the request until the conclusion of its duties, and its response shall be forwarded to the candidate.

17.2. The candidate will also be allowed to request access to his/her examinations and evaluation cards, as well as to request the production of photocopies of this material directly in the Secretary of the Academic Unit where the examinations are being held, and the documentation shall be made available within 24 hours at most.

17.2.1. The candidate must collect the copies during the working hours of the Academic Department or Specialized Academic Unit, by means of the presentation of an identification document with photo.

18. REQUESTS FOR RECONSIDERATION

18.1. The candidate may file a request for reconsideration:

- a) of the result of the official preliminary answer sheets of the written examination;
- b) of the result of the scores assigned in the following examinations: written, didactic, memorial and professional action project, and the qualifications/academic degrees and intellectual production;
- c) of the final result of the competitive selection procedure homologated by the Teaching, Research and Extension Council – CONSEPE, and published in the Official Journal of the Union (DOU).

18.2. The requests for reconsideration specified in the paragraphs “a” and “b” of section 18.1 shall be directed to the Examining Committee and filed in the secretary of the Department or of the Specialized Academic Unit where the competitive selection procedure is being held, within 24 (twenty-four) hours, starting from the announcement of the result in the Unit’s bulletin board.

18.2.1. It shall be the responsibility of the Examining Committee to reply to the requests for reconsideration specified in paragraphs “a” and “b” of section 18.1 within 05 (five) days, save in the event of force majeure (this deadline may be extended up to 10 [ten] days at most, as long as there is a reasonable justification).

18.3. The request for reconsideration specified in paragraph “c” of section 18.1 shall be directed to the Plenary of CONSEPE and filed in the Coordination of Competitive Selection Procedures, within 5 (five) business days, starting from the first business day following the publication.

18.4. The candidate who does not obtain the minimum score for approval in any stage of the selection procedure and who has filed a request for reconsideration within the deadline established in section 18.2 shall be entitled to participate in the next evaluation stage until the definitive response/decision of the Examining Committee, which shall occur before the announcement of this stage.

18.5. If the request for reconsideration is denied, the participation in the next stage shall be rejected for all purposes, and the candidate shall be considered as having been disqualified.

18.6. The acceptance or denial of the request for reconsideration shall be justified by the Examining Committee in an explicit and clear way and consistent with the indication of the facts and of the foundations of the decision. The motivation of CONSEPE’s decisions shall be included in the relevant minutes of the meeting.

18.7. A request for reconsideration made through regular mail, fax, electronic mail or after the deadline will not be accepted.

18.8. Under no circumstances it shall be accepted requests for reviewing the request for reconsideration already analyzed by the Examining Committee.

18.9. The candidate shall be entitled to request a photocopy of the decisions related to the requests for reconsideration filed by him/her.

18.9.1. The request defined in section 18.9 shall be made directly in the Secretary of the Academic Department or Specialized Academic Unit to which the place available in the Public Notice is bound.

18.9.2. The reproduction of the photocopies shall be made available within 24 hours, and the candidate must collect them during the working hours of the Academic Department or Specialized Academic Unit, by presenting an identification document with photo.

18.10. If the end of the deadline for appealing takes place on a Saturday, Sunday or holiday, it shall be extended until the next business day.

19. RESULT

19.1. After the homologation in the Teaching, Research and Extension Higher Council – CONSEPE, the final results of the competitive selection procedure shall be published in the Official Journal of the Union (DOU) and announced on PROGESP’s (www.progesp.ufrn.br) and SIGRH’s (www.sigrh.ufrn.br) websites.

19.2. The candidate may have access to the competitive selection procedure's homologation process, but the provision of photocopies or of recordings of the evaluations and evaluation cards of the other competitors is not allowed.

20. APPEALS

20.1. Of the final homologation of the competitive selection procedure by CONSEPE, candidates shall be entitled to appeal to the University Council – CONSUNI, within 30 (thirty) days, starting from the publication of the homologation in the Official Journal of the Union (DOU).

20.2. The filing of an appeal to the CONSUNI shall only be accepted when the decision homologated by CONSEPE is not unanimous.

20.3. The appeal must be forwarded to the plenary of CONSUNI and filed/registered in the Secretary of the Collegiate Bodies (Colegiados).

21. INVESTITURE IN THE POSITION

21.1. Documents necessary to the investiture in the position:

- a) photocopy of the diploma or certificate of completion of the Undergraduate and/or Postgraduate program, **according to the requirements contained in the Annex I of this Public Notice**. The diplomas obtained in foreign higher education institutions must be revalidated or recognized by a higher education institution accredited by the Ministry of Education and duly translated by a sworn translator;
- b) proof of being OK with the electoral obligations, for the Brazilians;
- c) proof of being OK with the military service, for the male Brazilians;
- d) proof of being in the country in a regular situation, for foreigners;
- e) pre-employment medical examinations informed on the occasion of the appointment.

21.2 In the event of doubts related to the meeting of qualifications/academic degrees requirements, the Personnel Administration Office (DAP) shall gather an opinion/decision from a Special Committee, appointed by UFRN's President and made up of at least 3 (three) professors of the area, possessing qualifications/academic degrees in the same level or in a level higher than that of the competitive selection procedure.

21.2.1. The above mentioned Committee shall issue an opinion/decision within 05 (five) days and forward it to the Personnel Administration Office (DAP).

21.3. The taking of office in the positions is thus conditioned upon the candidate meeting the constitutional and legal requirements, as well as upon the approval in medical inspection to be conducted by UFRN/SIASS's Official Medical Examination Board or from other federal public authority, when the following exams and documents must be presented by the candidate:

- a) blood type + RH factor;
- b) FTA-ABS (IGM);
- c) fasting blood glucose test;
- d) mental sanity medical certificate (issued by a Psychiatrist);
- e) full eye examination (visual acuity / fundoscopy / tonometry / biomicroscopy / campimetry);
- f) full hemogram with platelet count, total cholesterol and triglycerids;
- g) AST and ALT dosage; GGT; urea and creatinine blood test.
- h) urine test;

21.4 The taking of office by the candidates, before UFRN's Personnel Administration Office (DAP), shall be conditioned upon the presentation of the documents listed below:

- a) medical report, issued by UFRN/SIASS's Official Medical Board or from other federal public authority, attesting the physical and mental aptitude of the candidate, according to section 21.3;
- b) a 3x4 cm photo (recent);
- c) identification card (photocopy and original);
- d) Natural Persons Database Number – CPF (photocopy and original);
- e) voter registration card (photocopy and original) and certificate of being OK with the electoral justice;
- f) reservist certificate, if male (photocopy and original);
- g) schooling certificate duly registered in the competent authority (photocopy and original);
- h) birth or marriage certificate (photocopy and original) and, where appropriate, birth certificate of the dependents (photocopy and original);
- i) PIS/PASEP registration card, if possible (photocopy and original);
- j) registration in the supervising council or authority/body of the professional career, where appropriate (photocopy and original);
- k) declaration of assets and amounts (to be filled in the Personnel Administration Office – DAP);
- l) declaration of accumulation of positions (to be filled in DAP);
- m) proof of the pre-requirements demanded in the Public Notice of Opening of Registrations.

22. GENERAL PROVISIONS

22.1. Only the candidate whose registration has been accepted by the Coordination of Competitive Selection Procedures of the Vice-Presidency of People Management and/or other relevant authorities will be allowed to participate in the competitive selection procedure.

22.2. It shall be incorporated into the present Notice, for all purposes, the program, the list of themes of the didactic exam, the professional action expectation, the result of the homologation of the registrations, the composition of the Examining Committee and the competitive selection procedure's schedule, all of them to be announced on the websites www.progesp.ufrn.br and www.sigrh.ufrn.br, through Informative Notes.

22.3. The candidates approved in the public competitive selection procedure governed by this Notice may be hired by other authorities/bodies of the federal public administration, respecting UFRN's interests and the order of classification.

22.4. The candidate approved in the competitive selection procedure shall be given the possibility of, by means of a request (Annex XXV of Resolution nº 167/2017-CONSEPE), renouncing his/her original classification, so as to be placed in the last position of the list of approved/selected candidates, and, then, to wait for the appointment, which may occur or not during the period of validity of the procedure, provided that the request is made before the publication of the act of appointment in the Official Journal of the Union.

22.5. The public employee is not allowed to act as attorney in public offices, according to what is established in item XI of Article 117th, of Law 8112/90.

22.6. The candidates approved in this competitive selection procedure must be aware of the following provisions:

- a) the participation in the Pedagogical Updating Program – PAP is mandatory;
- b) redistribution to another educational institution shall only be allowed after the employee has fulfilled the period of the probationary phase.

22.7. The public competitive selection procedure shall expire within one year, and its validity may be extended for another year, according to Chapter VII, section 1, art. 37th, item III of the 1988 Constitution of the Federative Republic of Brazil.

22.8 It is the sole responsibility of the candidate to follow the publication of all the acts, notices and communications related to this public competitive selection procedure in the **Official Journal of the Union (DOU)** and on the **websites** www.sigrh.ufrn.br and www.progesp.ufrn.br.

22.9 The candidate must keep his/her address updated in the Coordination of Competitive Selection Procedures, while he/she is participating in the procedure and if he/she is approved.

22.9.1. The candidate shall bear the sole responsibility for the damages resulting from not updating his/her address.

Natal, RN, October 31st, 2017.

Mirian Dantas dos Santos
VICE-PRESIDENT OF PEOPLE MANAGEMENT

ANNEX I – PLACES

HEALTH SCIENCES CENTER - CCS								
WORKING UNIT	COURSE / FIELD OF KNOWLEDGE (***)	CLASS	TYPE / WORKING REGIME	PLACES (Broad competition)	PLACES – Quotas (Law 12990/2014)	PLACES – Candidates with Disability	TOTAL OF PLACES	Qualifications / Minimum academic degree required / REQUIREMENTS
Integrated Medicine Department – Natal/RN Campus	Diseases of the Cardiovascular System	A	Assistente / 20 hours	01	(*)	(**)	01	Undergraduate degree in Medicine and Medical Residency in Cardiology or degree as Specialist in Cardiology by the Brazilian Medical Association
Nursing Department – Natal/RN Campus	Nursing in Children and Adolescents Health	A	Adjunto-A/ Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Nursing and Doctoral degree in Nursing or in Health Sciences
Department of Pediatrics – Natal/RN Campus	Child neurology	A	Assistente / 20 hours	01	(*)	(**)	01	Specialization or Medical Residency in Pediatrics and Child Neurology
Department of Pharmacy – Natal/RN Campus	Chemistry of Pharmaceuticals	A	Adjunto-A/ Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Pharmacy and Doctoral degree in Organic Chemistry or in Pharmaceutical Sciences
Department of Speech, Language and	Orofacial Motricity / Dysphagia	A	Adjunto-A/ Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Speech, Language and

Hearing Sciences – Natal/RN campus								Hearing sciences and Doctoral degree in Speech, Language and Hearing Sciences or in a related area
Department of Physical Therapy – Natal/RN campus	Primary Healthcare / Unified Health System (SUS)	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Physical Therapy and Doctoral degree in Physical Therapy or in Rehabilitation or in Sciences of Rehabilitation or in Epidemiology or in Public Health or in Health Sciences or in Collective Health or in Health Management
Department of Nutrition – Natal/RN Campus	Human and Social Sciences in Feeding/Eating	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Nutrition and Doctoral degree in Social Sciences or in Education or in Anthropology or in a related area
Department of Dentistry – Natal/RN Campus	Oral Biofilm-dependent Infectious Diseases	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Dentistry and Doctoral degree in Dentistry or in Health Sciences

(*) There will be no reservation of places for quotas for immediate occupation/filling as a result of the number of places available, but those approved shall be included in a list for possible hiring in the future (cadastro de reserva).

(**) There will be no reservation of places for immediate occupation/filling as a result of the number of places available, but those approved shall be included in a list for possible hiring in the future (cadastro de reserva).

(***) The fields of knowledge related to those defined in the public notice must follow CNPq's or CAPES's fields and subfields of knowledge which are in effect at the date of publication of the competitive selection procedure's public notice.

BIOSCIENCES CENTER - CB								
WORKING UNIT	COURSE / FIELD OF KNOWLEDGE (***)	CLASS	TYPE / WORKING REGIME	PLACES (Broad competition)	PLACES – Quotas (Law 12990/2014)	PLACES – Candidates with Disability	TOTAL OF PLACES	Qualifications / Minimum academic degree required / REQUIREMENTS
Department of Biochemistry – Natal/RN campus	Proteins with emphasis on proteomics	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Biochemistry or in Molecular Biology or in a related area
Department of Ecology – Natal/RN campus	Global Ecology and Macroecology	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Ecology or in a related area
	Molecular Ecology	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Ecology or in a related area

(*) There will be no reservation of places for quotas for immediate occupation/filling as a result of the number of places available, but those approved shall be included in a list for possible hiring in the future (cadastro de reserva).

(**) There will be no reservation of places for immediate occupation/filling as a result of the number of places available, but those approved shall be included in a list for possible hiring in the future (cadastro de reserva).

(***) The fields of knowledge related to those defined in the public notice must follow CNPq's or CAPES's fields and subfields of knowledge which are in effect at the date of publication of the competitive selection procedure's public notice.

EXACT & EARTH SCIENCES CENTER - CCET

WORKING UNIT	COURSE / FIELD OF KNOWLEDGE (***)	CLASS	TYPE / WORKING REGIME	PLACES (Broad competition)	PLACES – Quotas (Law 12990/2014)	PLACES – Candidates with Disability	TOTAL OF PLACES	Qualifications / Minimum academic degree required / REQUIREMENTS
Department of Physics – Natal/RN campus	Stellar Astronomy	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Physics or in Astronomy
	Observational Cosmology	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Physics or in Astronomy or in a related area
	Teaching of Physics and of Astronomy	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Education or in Physical Sciences or in a related area
	Experimental Condensed Matter Physics – Materials and Optics	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Physics or in a related area
Department of Demography and Actuarial Sciences – Natal/RN campus	Demography / Actuarial Sciences	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Actuarial Sciences and Doctoral degree in Demography
	Demography	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Demography
Department of Statistics – Natal/RN campus	Probability and Statistics	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Statistics or in Statistics and Agronomic Experimentation or in Population, Territory and Public Statistics or in Biometrics
Department of	Paleontology	A	Adjunto-A /	01	(*)	(**)	01	Undergraduate degree in

Geology – Natal/RN campus			Exclusive Dedication					Geology or in Geological Engineering and Doctoral degree in Geology or in Geosciences or in Geodynamics
Department of Mathematics – Natal/RN campus	Geometry	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Mathematics
Institute of Chemistry – Natal/RN campus	Organic Chemistry	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Chemistry and Doctoral degree in Chemistry
	Physical-Chemistry	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Chemistry and Doctoral degree in Chemistry

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HUMANITIES, LETTERS AND ARTS CENTER – CCHLA								
WORKING UNIT	COURSE / FIELD OF KNOWLEDGE (***)	CLASS	TYPE / WORKING REGIME	PLACES (Broad competition)	PLACES – Quotas (Law 12990/2014)	PLACES – Candidates with Disability	TOTAL OF PLACES	Qualifications / Minimum academic degree required / REQUIREMENTS
Department of Foreign Languages and Literatures – Natal/RN campus	Hispanic Language and Literature	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Licentiate degree in Letters Spanish and Doctoral degree in Spanish Language or Hispanic Literatures or Linguistics or Applied Linguistics

Department of Letters – Natal/RN campus	Reading and Production of Texts	A	Adjunto-A / Exclusive Dedication	02	(*)	(**)	02	Licentiate degree in Letters/Portuguese Language and Doctoral degree in Portuguese Language or in Linguistics or in Applied Linguistics or in Language Studies
Departamento de Psicologia – Natal/RN campus	Social Psychology of Work	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Psychology and Doctoral degree in Psychology or in a related area
	Psychology and Interdisciplinarity in Health and In Organizations	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Psychology and Doctoral degree in Psychology or in a related area
Department of Arts – Natal/RN campus	Drawing / Design	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Arts or in Visual Arts or in Art Science or in Communication and Semiotics
Department of Social Communication – Natal/RN campus	Journalism	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Social Communication and qualification in Journalism or Undergraduate degree in Journalism. Doctoral degree in Social Communication or Social Sciences or Education or Language Studies
	Theory and Research in Journalism, Planning, Feature and editing in journalism	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Social Communication (qualification in Journalism) or Undergraduate degree in Journalism and Doctoral degree in Communication or in a related area
	Photography, Editing, Montage and	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Social Communication and Doctoral degree in Communication or in a

	Image Theory							related area
	Economic, Social and Cultural Formation of Brazil; Political economy of the Media; Radio, TV and Cinema	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Social Communication and Doctoral degree in Communication or in a related area
Department of Social Sciences – Natal/RN campus	Sociological Theory	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Social Sciences and Doctoral degree in Social Sciences
Department of Geography – Natal/RN campus	Human Geography	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Geography and Doctoral degree in Geography
	Cartography	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Geography and Doctoral degree in Geography

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APPLIED SOCIAL SCIENCES CENTER - CCSA								
WORKING UNIT	COURSE / FIELD OF KNOWLEDGE	CLASS	TYPE / WORKING	PLACES (Broad competition)	PLACES – Quotas (Law 12990/2014)	PLACES – Candidates with	TOTAL OF PLACES	Qualifications / Minimum academic degree required / REQUIREMENTS

	(***)		REGIME			Disability		
Department of Accounting Sciences – Natal/RN campus	Business Comptrollership	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Accounting Sciences and Doctoral degree in Accounting Sciences or in Administration/Management or in Production Engineering
	Governmental Accounting	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Accounting Sciences and Doctoral degree in Accounting or in Administration / Management
Department of Economics – Natal/RN campus	Applied Economics / Economics of Companies	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Economics and Doctoral degree in Economics of Companies or in Economics or in Economic Development or in Regional Economics
	Regional Development / Economics	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Economics and Doctoral degree in Economics or in Economic Development or in Regional Development or in Regional Economics
Department of Administrative Sciences – Natal/RN campus	Strategy	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Administration/Management or in Economics or in Accounting or in Engineerings
	People Management	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Psychology or in Administration/Management and Doctoral degree in Psychology or in Administration/Management
Department of Information	Organization and Treatment of the	A	Adjunto-A /	01	(*)	(**)	01	Undergraduate degree in Library Sciences and Doctoral degree

Science – Natal/RN campus	Information		Exclusive Dedication					
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EDUCATION CENTER - CE								
WORKING UNIT	COURSE / FIELD OF KNOWLEDGE (***)	CLASS	TYPE / WORKING REGIME	PLACES (Broad competition)	PLACES – Quotas (Law 12990/2014)	PLACES – Candidates with Disability	TOTAL OF PLACES	Qualifications / Minimum academic degree required / REQUIREMENTS
Department of Educational Practices and Curriculum – Natal/RN campus	Didactics and the Teaching of the Portuguese Language	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Licentiate degree in Pedagogy or Licentiate degree in Letters/Portuguese Language and Doctoral degree in Letters or Linguistics or Applied Linguistics or Literature or Language Studies or Education or in a related area
	Didactics and the Teaching of Mathematics	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Licentiate degree in Pedagogy or Licentiate degree in Mathematics Doctoral degree in Education or Mathematical Education or Teaching of Sciences and Mathematics

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(**) There will be no reservation of places for immediate occupation/filling as a result of the number of places available, but those approved shall be included in a list for possible hiring in the future (cadastro de reserva).

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TECHNOLOGY CENTER - CT								
WORKING UNIT	COURSE / FIELD OF KNOWLEDGE (***)	CLASS	TYPE / WORKING REGIME	PLACES (Broad Competition)	PLACES – Quotas (Law 12990/2014)	PLACES – Candidates with Disability	TOTAL OF PLACES	Qualifications / Minimum academic degree required / REQUIREMENTS
Department of Production Engineering – Natal/RN campus	Economic Engineering	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Engineerings and Doctoral degree in Engineerings
	Engineering of Operations and Production Process – Design of Factory and of Industrial Installations/Facilities / Method Engineering	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Production Engineering or in Industrial Engineering and Doctoral degree in Engineerings; Or Undergraduate degree in Engineerings and Doctoral degree in Production Engineering or in Industrial Engineering or in Mechanical Engineering
Department of Petroleum Engineering – Natal/RN campus	Well Engineering	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Engineerings and Doctoral degree in Engineerings
Department of Chemical	Unit Operations	A	Adjunto-A / Exclusive	01	(*)	(**)	01	Undergraduate degree in Chemical Engineering or in

Engineering – Natal/RN campus			Dedication					Food Engineering and Doctoral degree in Chemical Engineering or in Food Engineering
	Chemical Reactors	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Chemical Engineering or in Food Engineering and Doctoral degree in Chemical Engineering or in Food Engineering
	Transport Phenomena	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Chemical Engineering or in Food Engineering and Doctoral degree in Chemical Engineering or in Food Engineering
Department of Electrical Engineering – Natal/RN campus	Electronics of Mechatronic Systems	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Electrical Engineering or in Electronic Engineering or in Mechatronic Engineering and Doctoral degree in Electrical Engineering or in Electronic Engineering or in Mechatronic Engineering
Department of Civil Engineering – Natal/RN campus	Geology and Geoprocessing applied to the environment	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Geology or in Geography or in Cartographic Engineering or in Mining Engineering or in Environmental Engineering or in Sanitary Engineering or Sanitary-Environmental Engineering or in Civil Engineering or in Forest Engineering or in Agronomic Engineering or

								<p>Agronomics/Agronomy or in Surveying Engineering and Doctoral degree in Geology or in Geosciences or in Geophysics or in Geomatics or in Geoprocessing or in Environmental Sciences or in Natural Resources or in Environmental Engineering or in Sanitary Engineering or in Sanitary and Environmental Engineering or in Hydraulic Engineering and Sanitation or in Hydric Resources and Environmental Sanitation or in Remote Sensing or in Civil Engineering or in Cartographic Sciences or in Cartographic Engineering or in Geotechnics</p>
	Sanitation	A	Adjunto-A / Exclusive Dedication	02	(*)	(**)	02	<p>Undergraduate degree in Environmental Engineering or in Sanitary Engineering or in Sanitary-Environmental Engineering or in Civil Engineering or in Environmental Management and Doctoral degree in Environmental Engineering or in Sanitary Engineering or in Hydraulic Engineering and Sanitation or in Natural Resources or in Hydric/Water Resources</p>

								and Environmental Sanitation or in Chemical Engineering or in Hydric/Water Engineering or in Civil Engineering
Department of Mechanical Engineering – Natal/RN campus	Thermal Machines	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Mechanical Engineering
Department of Architecture – Natal/RN campus	Architecture Design/Project	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Architecture and Urban Planning and Doctoral degree in Architecture and Urban Planning

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SERIDÓ HIGHER EDUCATION CENTER - CERES								
WORKING UNIT	COURSE / FIELD OF KNOWLEDGE (***)	CLASS	TYPE / WORKING REGIME	PLACES (Broad Competition)	PLACES – Quotas (Law 12990/2014)	PLACES – Candidates with Disability	TOTAL OF PLACES	Qualifications / Minimum academic degree required / REQUIREMENTS
Department of Education – CERES (Caicó/RN campus)	Educational Psychology	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Licentiate degree in Pedagogy or Undergraduate degree in Psychology and Doctoral degree in Education or in the field of School

								Psychology, Psychology of Education or Developmental Psychology
	Mathematics in the fundamental education and pedagogical practices	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Licentiate degree in Mathematics and Doctoral degree in Mathematical Education or in Education
Department of Geography – CERES (Caicó/RN Campus)	Physical Geography and Geotechnologies	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Geography and Doctoral degree in Geography or in Geosciences
Department of Letters – CERES (Currais Novos/RN Campus)	Linguistics	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Licentiate degree in Letters and Doctoral degree in Linguistics or in Language Studies or in Applied Linguistics
	Education	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Licentiate degree in Pedagogy and Doctoral degree in Education
	Spanish Language	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Licentiate degree in Letters Spanish and Doctoral degree in Letters or in Linguistics or in Language Studies or in Applied Linguistics or in Spanish Language

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SPECIALIZED ACADEMIC UNITS								
WORKING UNIT	COURSE / FIELD OF KNOWLEDGE (***)	CLASS	TYPE / WORKING REGIME	PLACES (Broad Competition)	PLACES – Quotas (Law 12990/2014)	PLACES – Candidates with Disability	TOTAL OF PLACES	Qualifications / Minimum academic degree required / REQUIREMENTS
Jundiaí Agricultural School – Macaíba/RN campus	Informatics	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Computer Sciences or in Computer Engineering or in Software Engineering or in Technology in Analysis and Development of Systems or in Data Processing or in Information Systems and Doctoral degree in Electrical Engineering or in Computer Engineering or in Information Systems or in Computer Sciences or in a related area
	Rural Engineering	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Agricultural Engineering or in Rural Engineering
School of Sciences and Technologies – ECT – Natal/RN campus	Informatics	A	Adjunto – A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Computer Science or in Electrical Engineering or in Computer Engineering or in Software Engineering or in a related area
	Technological Businesses	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Engineerings or in Administration/Managem

								ent or in Economics or in a related area
	Graphic Expression	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Engineering or in Architecture or in Computer Sciences and Doctoral degree
	Physics	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Physics
School of Music – Natal/RN campus	Teaching of Instrument Violin	A	Assistente-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Music and Master’s degree in Music or in a related area
	Practice of Harmonic Instrument/Piano	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Music or in a related area
Trairi Health Sciences College – FACISA (Santa Cruz/RN campus)	Social Nutrition	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Undergraduate degree in Nutrition and Doctoral degree in Nutrition or Health Sciences or Nutritional Sciences or Public Health or Collective Health or Epidemiology or Social Sciences or in a related area
	Nursing in the Care of Women’s Health in Medium and High Complexity	A	Adjunto-A / 40 hours	01	(*)	(**)	01	Undergraduate degree in Nursing, plus Residency or Specialist in Obstetrical Nursing and Doctoral degree in Nursing or in Collective Health or in Public Health or in Health Sciences
	Physical Therapy in	A	Adjunto-A /	01	(*)	(**)	01	Undergraduate degree in

	Rheumatology and Primary Care		Exclusive Dedication					Physical Therapy and Doctoral degree in Health Sciences or in Biological Sciences or in Bioengineering or in a related area
Brain Institute – Natal/RN campus	Neurophysiology in non-human Primates	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Neurophysiology or related area
Digital Metropolis Institute – Natal/RN campus	Information Security	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Computing/Computer Science or in a related area
	Bioinformatics	A	Adjunto-A / Exclusive Dedication	01	(*)	(**)	01	Doctoral degree in Bioinformatics or in Computing/Computer Science or in a related area

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ANNEX II – SUMMARIZED SCHEDULE

EVENTS	PERIOD
Period of impugnation of the public notice by any interested party	10 days after the publication in the Official Journal of the Union (DOU)
Publication of all the Programs, List of Themes of the Didactic Examination and Professional Action Expectations on the websites of PROGESP and SIGRH	November 27th, 2017
Registration	December 1st, 2017 to December 29th, 2017
Delivery of the medical report to the Coordination of Competitive Selection Procedures for the candidates with disability who need additional time in the written examination or for the candidates who request special conditions	December 1st, 2017 to December 29th, 2017
Payment of the registration fee	December 1st, 2017 to December 30th, 2017
Waiver of the payment of the registration fee	December 1st, 2017 to December 25th, 2017
Announcement of the candidates who shall enjoy a waiver of the payment of the registration fee (expected date)	December 26th, 2017
Announcement of the preliminary list of registered candidates (broad competition, disabled and Black)	January 3rd, 2018
Deadline for filing an appeal for the candidates who incorrectly declared themselves Black	January 4th, 2018 to January 5th, 2018
Deadline for filing an appeal for the candidate whose registration was denied	January 4th, 2018 to January 8th, 2018
Announcement of the final list of registered candidates	January 11th, 2018
Deadline for the candidates whose registration were accepted to electronically attach the curriculum vitae, the MPAP [Memorial and Professional Action Project] and ID with a photo	January 22nd, 2018 to February 16th, 2018
Announcement of the list of candidates who electronically attached the documentation in the candidate's area	February 21st, 2018
Announcement of the Examining Committees and the relevant Calendars	Starting on February 19th, 2018
Deadline for objecting to the selection of member(s) of the Examining Committee	3 (three) business days from the announcement
Period when the examinations shall be conducted	March 19th, 2018 to May 12th, 2018